

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on 4 May 2006.

PRESENT: Councillor Rooney (Vice-Chair) (In the Chair), Councillors McIntyre and A E Ward.

OFFICIALS: J Bennington, D Jackson and R G Long

**** ALSO IN ATTENDANCE:** Appellant, Appellant's Trade Union representative and G Clarke

**** AN APOLOGY FOR ABSENCE** was submitted on behalf of the Chair, Councillor Ferrier

**** DECLARATION OF INTERESTS**

No declarations of interest were made at this point of the meeting.

**** EXCLUSION - PRESS - PUBLIC**

ORDERED that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 12A of the Local Government Act 1972.

APPEAL - CASE REFERENCE A/12/79

Case reference A/12/79 concerned an appeal against a formal written warning.

Details of the procedure to be followed for the hearing together with a statement of case, which had been prepared by the Service Area's representative, had previously been distributed.

The Service Area representative presented the Council's case and as part of the submission referred to subsequent action, which had been taken following the issue of a formal written warning. The Appellant's Trade Union representative questioned the submission of the latter information which was considered irrelevant, as it did not refer to the current appeal.

At this juncture, the proceedings were adjourned for a few minutes and with the exception of Members, Legal and Human Resources representatives and Governance Officer all vacated the meeting room.

The appeal hearing resumed and the Appellant's Trade Union representative asked that the proceedings be adjourned in view of the submission of additional information, which was likely to be the subject of a further appeal. The Appellant's Trade Union representative suggested that both appeals should be considered simultaneously.

The Director of Legal and Democratic Services explained the position as to how to proceed and asked that Officers and the Appellant clarify the situation in respect of the documents relating to Appendix A.

ORDERED that the appeal be adjourned until such time as all parties were in a position to proceed with the current and proposed appeal to be considered simultaneously at a meeting of the Staff Appeals Committee to be arranged on a mutually acceptable date.